

The Frank Batten School of Leadership and Public Policy at the University of Virginia invites applicants for a position of Dean's diversity, equity, and inclusion post-doctoral research associate. We believe that diversity is a critical component of academic excellence. The goal of these positions is to provide opportunities to scholars who will contribute to diversity, equity, and inclusion at the University of Virginia. Opportunities include mentorship, sponsorship, access to resources and research infrastructure, opportunities to collaborate with faculty at a truly interdisciplinary school, and connections to the policy world and the network of policy schools.

The postdoctoral appointment is renewed annually with a target length of two years and will begin August 2021. They involve independent research and/or opportunities for research collaboration with faculty, have additional research funds, and involve teaching one class per academic year at the Batten School.

We seek candidates from a range of disciplines including political science, economics, psychology, public policy or public administration. A Ph.D. (conferred no later than July 2021) in one of these disciplines is required. In addition, because diversity, equity, and inclusion are core values at Batten, a demonstrated commitment to advancing equity and inclusion is also required.

Successful candidates' research may focus on a range of topics in one of the aforementioned disciplines. We welcome candidates that conduct research that have synergies with areas of current strength such as stereotyping, prejudice, conflict management, development, education, environment, health, national security, social entrepreneurship, humanitarian relief, voting, and American institutions. However, we also welcome applicants working on other topics in line with the mission of the Batten school, which involves: generating knowledge to solve the world's most pressing policy challenges and educating ethical and effective leaders prepared to lead in a diverse and divided world.

Successful candidates will participate in the intellectual life of Batten and other UVa units and work on a scholarly book/article/publication. A criterion for selection is evidence of scholarly potential that could lead to a tenure track appointment at a research university.

Built upon the strong foundation of one of the nation's top public universities, the Frank Batten School of Leadership and Public Policy combines rigorous training in public policy with a unique emphasis on the acquisition of leadership skills. The School currently offers an MPP degree and an undergraduate major in public policy and leadership.

TO APPLY:

PROCESS FOR INTERNAL UVA APPLICANTS: Please apply through your Workday Home page, search "Find Jobs", and search for "R0019281". Complete an application online and see below for documents to attach.

PROCESS FOR EXTERNAL APPLICANTS: Please visit UVA job board <https://uva.wd1.myworkdayjobs.com/UVAJobs>, "R0019281" complete the application and see below for documents to attach.

- 1-page cover letter identifying 2-3 potential UVA faculty mentors
- A curriculum vitae
- Contact information for three references, (references will only be contacted for those that are short listed)
- A research statement (max 3 pages), including a broad introduction of your research, both past successes and future plans, as well as how your research agenda could integrate with current areas of study at the Batten School
- A diversity statement (max 2 pages). The diversity statement should discuss: the candidate's track record advancing equity and inclusion in previous positions and their plan for advancing equity and inclusion at UVa

Applicants should submit their materials by January 15, 2021 and the position is open until filled. For questions about the application process please contact Rhiannon O'Coin, Academic Recruiter at rmo2r@virginia.edu.

For more information about UVA and the surrounding area, please visit <http://uvacharge.virginia.edu/guide.html>.

The selected candidate will be required to complete a background check at time of offer per University Policy. The University of Virginia is fundamentally committed to increasing the diversity of its faculty and staff. UVA is an affirmative action and equal opportunity employer. We welcome nominations of and applications from women, members of minority groups, veterans and individuals with disabilities. We also welcome others who would bring additional dimensions of diversity to the university's research and teaching mission. We believe diversity is excellence expressing itself through every person's perspectives and lived experiences.